

## RELEASE, WAIVER AND HOLD HARMLESS AGREEMENT

I represent that I have freely and voluntarily chosen to participate in activities organized and/or sponsored by Northside Irish Culture & Arts, Inc. ("NICA") in connection with the Northside St. Patrick's Parade and Festival (the "Event."). I fully understand the nature of, and have an appreciation of, the risks involved with my participation in the Event and have agreed to participate at my own risk. Risks may include, but are not limited to, bodily injury (up to and including death), illness (including exposure to and infection from contagious diseases, such as COVID-19), and loss or damage to personal property. I hereby release and hold harmless NICA and its affiliates, parents, subsidiaries, employees, officers, directors, agents and assigns from any and all liability, actions, causes of action, suits, claims or demands for any personal injury, property damages, loss or expense incurred, by me or my heirs related to my participation in the Event:

1. I acknowledge and represent that I am in good physical condition, and I have no condition that would be aggravated by my participation in activities related to the Northside St. Patrick's Parade and Festival;
2. I freely assume all risk, including any risk associated with special medical needs or conditions that I may have, of the activities I will be participating in or performing as a parade and/or festival participant volunteer;
3. I certify that I have insurance reasonably sufficient to cover me against injury, loss of life and property damage caused by me in connection with my participation in or performance of any activities;
4. I acknowledge and understand that the Northside St. Patrick's Parade and Festival has not obtained worker's compensation insurance to cover any injury which I might sustain while working as a parade volunteer;
5. I recognize that participating or assisting others in participating in the Northside St. Patrick's Parade and Festival may involve risk of injury to me, including death, loss or damage to me, or my property, or other consequences, which might result not only from my own actions, inactions or negligence of others, the rules of play, or the condition of the premises or of any equipment used and that I have insurance reasonably sufficient to cover me against injury, loss of life and property damage that I may suffer in connection with my participation in or performance of any activities;
6. I have reviewed the Parade and Festival Rules and Regulations and understand that they apply to all persons who are affiliated directly and indirectly with the Northside St. Patrick's Parade and Festival as employees, participants and volunteers and I agree to comply with the letter and spirit of the Rules. Furthermore, I understand that the Rules are meant for my safety and wellbeing as well as for the benefit of the Northside St. Patrick's Parade and Festival.
7. I acknowledge that there may be other risks of injury, death and/or property damage not known, or not reasonably foreseeable;
8. I am providing my services to the Northside St. Patrick's Parade and Festival voluntarily and without any promise or expectation that I will receive any compensation in the form of money or otherwise.

9. I agree that all expenses relating to or arising out of any such injuries, loss of life or property damage will be my sole financial responsibility or the financial responsibility of my family, and I, for myself, my heirs, my administrators and executors agree to forever waive, release, discharge, hold harmless and indemnify Northside Irish Culture & Arts and all sponsors of the Northside St. Patrick's Parade and Festival.